

Minutes of meeting of Teacher Education Appraisal Board (TEAB) held on 6th June, 2013, at 1000 hours in the Chamber of Secretary (SE&L), Shastri Bhavan, New Delhi to discuss the proposals received from various States for implementation of TE scheme for the financial year 2013-14.

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The 3rd meeting of Teacher Education Appraisal Board (TEAB) under the Chairmanship of Secretary (SE&L) was held on 6th June, 2013, at 1000 hours in the Chamber of Secretary (SE&L), Shastri Bhavan, New Delhi to discuss the proposals received from the States of Chhattisgarh and Goa and also proposal for establishment of TSG for TE for implementation of TE scheme for the financial year 2013-14. The list of participants is annexed.

2. Secretary (SE&L), while welcoming the participants, gave an overall picture of the importance of teacher education scheme and requested the States to give details of the committed liability of previous sanction, including salary component. This was due to the fact that the allocation of budget for the current financial year was Rs.500 crores, and after meeting the committed liability of previous years, based on the availability of funds, fresh proposals would be considered. The States were also requested to clarify bifurcation of requirement / utilization of funds in respect of SC/ST/Minority areas, particularly the requirements of funds for BITEs sanctioned last year and requirement this year. Secretary (SE&L) elaborated that he would like to ensure that the funds are released for the proposals approved. States were asked to give the details of their requirement of funds as per the following heads:

Last year's committed liability including on Civil Works

Salary component

Programme and activities for 2013-14

Requirement of funds for Civil Works for BITEs

3. It was clarified to the States that initially, due to paucity of funds, the States would be entitled for funds as per their committed liability requirement on the above



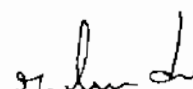
heads. Later, if enhancement of funds is there at RE stage, depending on the availability of funds, further releases would be made for requirement on other heads.

4. After the welcome address, AS(EE.I) made a brief presentation highlighting the following points:

- States should prepare Perspective Plan for 5 years as it is an opportune opportunity for the States to address the critical needs and quality improvement in teacher education through systemic overhauls.
- Joint Review Mission Teams visited 10 States across the country and had made the recommendations which can be seen on the website of the Ministry. Excellent recommendations have been made and States, which have not been visited by JRM Teams, should take the opportunity of going through these Reports and take appropriate steps wherever needed.
- One of the important observations of the JRM Teams is that most of the States do not have a vision for Teacher Education and even today the teacher educators feels left out. Another important aspect is that a lot of institutions has 50% or more vacancies; institutions like SCERT and DIETs do not have autonomy. Wherever these institutions have been given autonomy they have excelled themselves.
- SCERTs do not have resource material in local languages, while there may be numbers there is no conceptual clarity and quality in the material produced.
- Even today, 11 States have not revised the curriculum as per NCFTE.
- There should a constant review of the existing Teacher Education Institutions so as to weed out the unwanted and ineffective ones.

5. **Chhattisgarh:**

5.1. Shri Dinesh Srivastava, Secretary, School Education Department, Govt. of Chhattisgarh, made a presentation, highlights of which are as under:



- BITEs are proposed to be established in left wing violence affected areas. However, availability of requisite land of 6 acres is a major issue as the areas fall in forest area. In view of this, the State proposes to establish the BITE in 1 acre of land. The State would be submitting a supplementary proposal accordingly for establishment of BITE within three months as clearance from the Forest Department has to be taken.
- Budgetary provision has been made for the implementation of TE scheme.
- There are 45,000 untrained teachers in the State. Out of this 29,000 teachers are proposed to be trained and necessary amount has been given to IGNOU. However, the training is very slow and the State is facing shortage of trained teachers.
- A Teacher Education Cadre has been set up.
- 50% of all posts of DIETs, CTEs and IASEs would be filled by direct recruitment.
- Earlier all the posts have been filled by deputationists as there was no recruitment since 1988. All teachers eligible had come from Panchayat and for getting good teachers 20% deputation allowance was being paid, as the salary in corresponding private institutions is more. It was also clarified that pay scales at par with Colleges / UGC would not be possible as the revised pay scale would be 3-4 times more, and the State Finance Department would not agree to this steep rise.
- Regarding vacant posts in DIETs, it was clarified that DIETs are being re-organized as per the revised guidelines of TE and necessary posts would be created and filled up.
- The building in which IASE at Bilaspur was located has been taken over by the High Court for their needs. Similar is the case with CTE building, which was taken over as Police Headquarters.
- Teacher training is being done under SSA as well as RMSA schemes. It is requested that DIETs may also be involved in these training.
- The State has developed linkages with many non-Govt. agencies like APF, Ekalavya, Vidya Bhawan, IFIG, UNICEF, etc. for formulating pre-service training,

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text book development, various material development, Educational leader development, etc.

- As advised by JRM Team, the State has initiated steps to training to ensure CRC, BRC level training is meaningful.

5.2. After the presentation, following observations were made:

- In view of difficulty being faced by the State Govt. regarding training of untrained teachers through IGNOU, the State was advised to take the help of other government institutions to get them trained.
- The possibility of pay scales of the faculty in CTEs and IASEs to be at least at par with the pay scales of their counter-part in State Government colleges, if not at par with UGC scales, may be examined.
- For the TE scheme, in view of limited funds, efforts will be made to re-appropriate funds from one head to other, wherever there is savings.
- A lot of financial assistance has been sought under civil works; the States were requested to ensure that the amount is well spent.

5.3 After discussions, financial assistance of Rs.1653.54 lakhs was approved for the State of Chhattisgarh for the implementation of Teacher Education Scheme. In addition, it was also decided that financial assistance for establishment of BITEs, would be considered on receipt through video conferencing as an additionality to the present approval. The details of approval given now are as follows.

(Rupees in lakhs)

S. No.	Component	Amount approved	Central Share	State share
1.	Committed liability of last year	324.00	243.00	81.00
2.	Salary of DIET staff for 2013-14	992.16	744.12	248.04
3.	Programme & various Activities			

a) DIETs	275.34	206.50	68.84
b) CTEs	20.64	15.48	5.16
c) IASEs	25.00	18.75	6.25
SCERT:			
a) Capacity building	10.00	7.50	2.50
b) Training programme	6.40	4.80	1.60
Grand Total	1653.54	1240.15	413.39

The detailed component-wise approved can be seen at Annexure I.

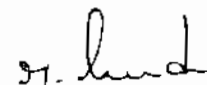
6. Goa

6.1. Shri Keshav Chandra, Secretary (School Education), Government of Goa, made a presentation, highlights of which are as under:

- One of the main reasons for vacancies is that the State has shortage of funds. The matter has been taken up with the Department of Personnel in the State for creation of posts. The issue has also been taken up with the Chief Minister.
- Details of staff along with the salary structure including basic pay, etc. in respect of faculty of DIET is available and a copy of the same is being submitted.
- Utilisation certificate of earlier release is now available and the same has been submitted to the Appraisal Team.
- The new building of SCERT is progressing well and up to now two floors have been constructed and the building will be ready by April, 2014.
- Budgetary provision for implementing the scheme has been provided in 2013-14.

6.2 After the presentation, as the details of staff in respect of faculty of DIET was submitted now, the Appraisal Team would assess the eligibility of salary and include the same for financial assistance.

6.3 After discussions, financial assistance of Rs.1119.122 lakhs was approved for the State of Goa for the implementation of Teacher Education Scheme. In addition, it was also decided that financial assistance for establishment of BITEs, would be



considered on receipt through video conferencing as an additionality to the present approval. The details of approval given now are as follows.

(Rupees in lakhs)

S. No	Component	Rs. in lakhs		
		Amount approved	Central Share	State share
1.	Committed liability of last year			
	i) 50% of Salary & Programme activities - DIET	-	35.90	-
	ii) 50% of Programme Activities – SCERT	-	18.69	-
	iii) Civil works	-	450.00	-
	Sub total	-	504.59	
2.	Salary of DIET	98.08	73.56	24.52
3.	Programme & various Activities			
	i) Programmes & activities - DIET	1.25	0.94	0.31
	ii) SCERT			
	a) Civil Works	1000.00	750.00	250.00
	b) Special projects for academic activities	13.62	10.22	3.40
	c) Capacity building programmes for faculty	2.00	1.50	0.50
	d) Training programme for head teachers	4.27	3.20	1.07
	Grand Total	1119.22	839.40	279.82

The detailed component-wise approved can be seen at Annexure II.

7. Proposal of Technical Support Group for Teacher Education:

7.1. Shri Vijay K. Vaid, Project Manager, TSG, M/s. Ed. CIL India Ltd. made a presentation, highlights of which are as under:

- Ministry of HRD and M/s. Ed. CIL India Limited entered into a Services Agreement for Establishing a Technical Support Group for Teachers' Education (TSG-TE). A copy of the agreement signed was circulated.
- M/s. Ed. CIL India Ltd. has already incurred a sum of Rs.24,44,702 for the period from December, 2012 to May, 2013, towards visits of Joint Revision Mission Teams to various States across the country and this amount needs to be reimbursed.

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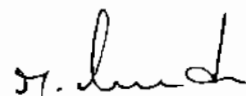
- Out of 10 States visited by JRM Team, expenditure incurred by the States towards boarding and other expenses in respect of 4 States has been received and the balance States have not yet sent the expenditure statement.
- Financial assistance of Rs.5,21,32,961 was sought for TSG-TE for the financial year 2013-14. This includes salary component for 6 months; JRM Team Visits and Workshops; Purchase of computers and office equipment; furniture; and space and utilities expenditure.

7.2. After the presentation, following observations were made:

- As per the policy of the Government, recruitment for the post of 'Messenger' has been abolished and this needs to be deleted from the present proposal.
- The purchase of desktop and laptop should be restricted to the actual posts being filled up, i.e. 21.
- Eligibility of TA/DA for the staff of TSG-TE would be as per the existing guidelines of Ed.CIL India Ltd.

7.3 After discussions, financial assistance of Rs.4,11,17,202/- (Rs.24,44,702/- for 2012-13 on reimbursement basis and Rs.3,86,72,500/- for 2013-14) was approved for the establishment of TSG-TE and for 2013-14, expenditure would be based on actuals. The Service Agreement was also ratified by TEAB Board. The detailed component-wise approval can be seen at Annexure III.

The meeting ended with a Vote of Thanks to the Chair.



Details of Financial Calculations – Chhattisgarh

(i) Central assistance for 16 operational DIETs.

(Rs. in lakhs)

S.No.	Components	Total expenditure proposed	Central assistance recommended	Central share	State share
1.	Strengthening of physical infrastructure				
	(i) Civil Works	4369.30	706.10	529.58	176.52
	(ii) Equipments	-	-	-	-
2.	Salary	1317.00	992.16	744.12	248.04
3.	Programme and activities	455.26	275.34	206.50	68.84
4.	Faculty Development	16.00	16.00	12.00	4.00
5.	Contingency	240.00	240.00	180.00	60.00
6.	Technology Support to DIETs	32.00	-	-	-
	Total	6429.56	2229.60	1672.20	557.40

(ii) Central assistance for 1 CTE.

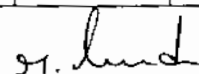
(Rs. in lakhs)

S.No	Components	Total expenditure proposed	Central assistance recommended	Central share	State share
A	Existing CTEs				
1.	Strengthening of physical infrastructure				
	(i) Civil Works	1169.87	438.95	329.21	109.74
	(ii) Equipments	-	-	-	-
2.	Salary	-	-	-	-
3.	Programme and activities	24.99	20.64	15.48	5.16
4.	Contingency	15.00	15.00	11.25	3.75
	Total	1209.86	474.59	355.95	118.64

(iii) Central assistance for 1 operational IASE

(Rs. in lakhs)

S.No	Components	Total expenditure proposed	Central assistance recommended	Central share	State share
A	Existing IASE				
1.	Strengthening of physical infrastructure				



	(i) Civil Works	1459.84	488.26	366.20	122.06
	(ii) Equipments	-	-	-	-
2.	Salary	-	-	-	-
3.	Programme and activities	34.35	25.00	18.75	6.25
4.	Contingency	15.00	15.00	11.25	3.75
	Total	1509.19	528.26	396.20	132.06

(iv) Central assistance for SCERT

(Rs. in lakhs)

S.No	Components	Total expenditure proposed	Central assistance recommended	Central share	State share
A	Non-recurring				
1.	Strengthening of physical infrastructure				
	(i) Civil Works	825.69	-	-	-
B.	Recurring				
1.	Capacity building programmes for faculty of SCERT	10.00	10.00	7.50	2.50
2.	Training programme for Head Teachers	6.40	6.40	4.80	1.60
	Total	842.09	16.40	12.30	4.10

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Financial calculations – Goa

i) Central assistance for 1 operational DIET.

(Rs. in lakhs)

S.No.	Components	Total expenditure proposed	Central assistance recommended by GOI	Central Share	State Share
A	Existing DIETs				
1.	Salary	104.46	98.08	73.56	24.52
2.	Programme and activities	2.50	1.25	0.94	0.31
3.	Faculty Development	1.50	0.75	0.56	0.19
4.	Contingency	15.00	12.00	9.00	3.00
	Total	123.46	112.08	84.06	28.02

(ii) Central assistance for SCERT

(Rs. in lakhs)

S. No.	Components	Total expenditure proposed	Central assistance recommended by GOI	Central Share	State Share
A	Non-recurring				
1.	Strengthening of physical infrastructure				
	(i) Civil Works	1000.00	1000.00	750.00	250.00
B.	Recurring				
3.	Specific projects for academic activities	13.62	13.62	10.22	3.40
4.	Salary of faculty and staff	-	-	-	-
5.	Capacity building programmes for faculty of SCERT	2.00	2.00	1.50	0.70
6.	Training programme for Head Teachers	4.27	4.27	3.20	1.07
	Total	1019.89	1019.89	764.92	254.97



Financial Calculations – TSG

I. Reimbursement Claim for expenditure incurred on JRM Teams:

S.No	Item	Amount proposed	Amount approved
1.	Expenditure incurred by EdCIL (India) Limited during 2012-13 as per letter dt. 6.5.13 (incl. service tax)	Rs. 13,49,765/-	Rs. 13,49,765/-
2.	Expenditure incurred by SCERT Chattisgarh on JRM members (to be reimbursed by EDCIL (India))	Rs. 2,78,016/-	Rs. 2,78,016/-
3.	Expenditure incurred by SCERT Bihar on JRM members (to be reimbursed by EDCIL (India))	Rs. 3,58,527/-	Rs. 3,58,527/-
4.	Expenditure incurred by SCERT M.P on JRM members (to be reimbursed by EDCIL (India))	Rs. 4,17,174/-	Rs. 4,17,174/-
5.	Expenditure incurred by SCERT J & K on JRM members (to be reimbursed by EDCIL (India))	Rs. 41,220/-	Rs. 41,220/-
	Grant to be released	Rs. 24,44,702/-	Rs. 24,44,702/-

II.

Financial assistance for TSG-TE for 2013-14

A. SALARY & ALLOWANCES Approved by TEAB

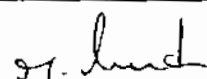
S. No.	Particulars	Quantity	Rate (Rs.)	Months	Amount (Rs.)
1	Chief Consultant	1	75000	6	4,50,000.00
2	Senior Consultant	5	60000	6	18,00,000.00
3	Consultant	5	50000	6	15,00,000.00
4	Research Assistant/Support staff	10	27500	6	2,75,000.00
5	Over-time/Local convance/ reimbursement of telephone expenses etc.	-	-	-	1,50,000.00
Sub Total					41,75,000.00

B. JOINT REVIEW MISSIONS/WORKSHOPS/SEMINARS/RESEARCH, ETC

S. No.	Particulars	Quantity	Rate (Rs.)	Amount (Rs.)
1	Air Ticket for JRM Members - on Lump sum basis (10 States/UTs @ Rs.1.00 lakh)	10	100000	1,000,000
2	Boarding & Lodging by States/UTs for JRM - on Lump sum basis (10 States/UTs @ Rs.4.50 lakhs)	10	450000	4,500,000
3	Workshops/Seminars - on Lump sum basis	-	-	1,000,000
4	Research Studies - on Lump sum basis	-	-	2,000,000
5	Field Visits by Consultants (TA/DA) - on Lump sum basis	-	-	500,000
6	Expenditure on the visit of Consultants for attending Workshops/Seminars/etc. (TA/DA) - on Lump sum basis	-	-	300,000
7	Routine Meeting Expenses/ engaging Resource Person/Expert Fee & Contingency etc.) - on Lump sum basis	-	-	300,000
8	Advertisement/Publicaiton/Printing of Brouchers, etc. for Teacher Education - on Lump sum basis	-	-	1,000,000
Total				10,600,000

C. PURCHASE OF COMPUTERS & PERIPHERALS AND OFFICE EQUIPTMENT

S. No.	Particulars	Quantity	Rate (Rs.)	Amount (Rs.)
1	Desktop	10	40000	4,00,000.00
2	Laptop	11	75000	8,25,000.00
3	Multi-functional Printer	5	50000	250,000.00
4	Laser-jet Printer	6	10000	6,00,000.00
5	Scanner	2	40000	80,000.00
6	Photocopy Machine	1	150000	1,50,000.00
7	Fax Macine	2	20000	40,000.00
8	Server/Software licensing etc.	-	-	300,000.00



9	EPBAX System	1	200000	200,000.00
10	UPS for Desktop	10	5000	50,000.00
11	LCD Projector	1	100000	100,000.00
12	Miscellaneous Equipment	-	-	100,000
Total				30,95,000.00

D. PURCHASE OF OFFICE FURNITURE/RENOVATION

S. No.	Particulars	Quantity	Rate	Amount (Rs.)
1	Table	30	15000	450,000
2	Chair	30	7500	225,000
3	Visitor Chair	20	7500	150,000
4	Almirah	10	10000	100,000
5	Table, Chair etc. for meeting room - on Lump sum basis	-	-	300,000
6	Renovation of new office premises - on Lump sum basis	-	-	1,500,000
7	ACs with Stablizer	10	50000	500,000
8	Water Dispensar, Heater, Fan, etc. - on Lump sum basis	-	-	200,000
Total				3,425,000

E. SPACE & UTILITIES EXPENDITURE

S. No.	Particulars	Amount (Rs.)
1	Electricity Charges	500,000
2	Security and House Keeping Services	1,000,000
3	Telephone, Fax, Internet, Datacard, etc.	400,000
4	Office Stationary & Cartridges	500,000
5	Local Conveyance and Taxi Hire Charges Expenses	2,500,000
6	Postage	100,000

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7	Books, Journals, Magazines, Reports, Cassettes, CDs etc.	100,000
8	Maintenance of all Equipment, etc.	100,000
9	Miscellaneous expenditure on Office Repairs	200,000
10	Building maintenance like central AC, Power Back up & Maintenance charges etc. (Rs. 35 x 6,000 Sq. Ft. x 10 months)	2,100,000
11	Audit & Legal Expenses, if any	25,000
12	Photostat, Binding, etc.	200,000
13	Catering & Canteen Expenses	200,000
14	Recruitment Expenses including release of Advertisement for filling up of all the posts	1,500,000
15	Insurance of assets	100,000
	Sub Total	9,525,000
16	Other Contingencies (10%)	952,500.00
	Sub Total	10,477,500
17	Office Rental of 6000 sq.ft. @ Rs. 115/- per sq.ft. (6000 sq. ft. x Rs. 115 x 10 months) (taxes extra)	6,900,000
Grand Total		17,377,500

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